

F.No.A/65/TGCE/2025/435
अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
टैगोर राजकीय शिक्षा महाविद्यालय
TAGORE GOVERNMENT COLLEGE OF EDUCATION

Sri Vijaya Puram, dated the 05th June, 2025

To

1. The Chief Editor
The Daily Telegrams
Sri Vijaya Puram.
2. The Deputy Director
Regional News Unit,
Radio, Sri Vijaya Puram.
3. The Director,
Doordarshan Kendra,
A.I.R.Complex, Sri Vijaya Puram.

Sir,

Please arrange to broadcast/publish the following news item in the Pradeshik Samachar Bulletin of All India Radio/esteemed Newspapers/Doordarshan Samachar.

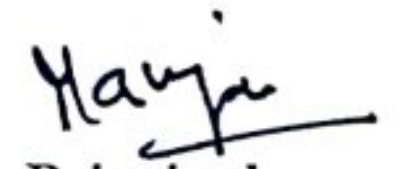
Press Release

Tagore Government College of Education, Sri Vijaya Puram proposes to prepare a panel of Guest Lecturers in various disciplines for the academic year **2025-26** to teach in Two Year B. Ed and Four Year UG. Ed. Programme. A detailed notice showing the discipline, required educational qualification and other terms & conditions is available on the College website '<http://tgce.and.nic.in>' and also on the College Notice Board.

Desirous candidates who are interested to empanel themselves as Guest Lecturers in TGCE and having requisite qualification as per the UGC norms are to submit their applications (**separate for each subject**) in the prescribed format along with the Curriculum Vitae (CV), self attested copies of all education qualification documents and a copy of photograph to the Principal, TGCE, Sri Vijaya Puram **on or before 20.06.2025**.

Verification of **all original certificates etc.** shall be done between **30th June, 2025 to 03rd July, 2025 from 10.00 AM to 04.00 PM** in the College premises. Candidates are required to be physically present for the verification; the College will not entertain any requests for exemption.

The date/schedule of Demo/ interview for the eligible candidates based on Merit will be intimated after verification of documents. Candidates will have to make their own arrangements to reach College for verification and no TA/DA or remuneration will be paid for any type of travel.


Principal



F.No.A/65/TGCE/2025/
अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
टैगोर राजकीय शिक्षा महाविद्यालय
TAGORE GOVERNMENT COLLEGE OF EDUCATION

Sri Vijaya Puram, dated the June, 2025

NOTICE

Tagore Government College of Education, Sri Vijaya Puram, proposes to prepare a panel of Guest Lecturers in the following disciplines to teach Four Years UG Ed. Programme and Two Years B. Ed Degree Programme in Education during the academic year 2025-26. The Guest Lecturers with requisite qualification as prescribed in UGC Regulations shall be paid honorarium @ Rs. 1500/- per lecture with a ceiling of Rs.50,000/- per month, as approved by the A&N Administration vide order No. 3166 dated 30-11-2022.

1. English
2. Computer Science
3. Mathematics
4. Hindi
5. History
6. Pedagogy of Commerce
7. Pedagogy of Physical & Bio Science
8. Pedagogy of Computer Science
9. Pedagogy of Hindi
10. Physical Education
11. Library Science
12. Fine Arts
13. Performing Arts
14. Foundation Course

Educational Qualification for English/ Computer Science/ Mathematics/ History/ Hindi, Essential:

- (i) A Master's Degree with 55% marks (or equivalent grade in a point- scale wherever the grading system is followed) in English/Computer Science/Mathematics/History/Hindi from a recognized University.
- (ii) M.Ed. with at least 55% marks or its equivalent (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University, and
- (iii) The National Eligibility test (NET) in English/Computer Science/Mathematics/History/ Hindi conducted by the UGC or the CSIR or similar test accredited by the UGC like SLET/SET (State Level Eligibility Test). *

Educational Qualification for Commerce / Physical Science

A Good Academic Record with

1. Master's Degree in Commerce/Physic/Chemistry with 50% marks (or an equivalent grade in a point scale wherever grading system is followed).
2. M. Ed degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed), and
3. Any other stipulation prescribed by the UGC in the general norms including a pass in NET/ SLET/SET prescribed in these regulations shall be mandatory. *



Educational Qualification for Foundation Course

- (i) A Master's Degree in Science/Humanities with 50% marks (or an equivalent grade in a point- scale wherever grading system is followed) from a recognized University.
- (ii) M.Ed. with at least 55% marks or its equivalent grade (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University, and
- (iii) The National Eligibility test (NET) in Education conducted by the UGC, or the CSIR or similar test accredited by the UGC like SLET/SET (State Level Eligibility Test). *

OR

A Good Academic Record with

1. M.A in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University.
2. B. Ed with at least 55% marks or its equivalent grade (or an equivalent grade in a point scale wherever grading system is followed), from a recognized University and
3. The National Eligibility test (NET) in Education conducted by the UGC, or the CSIR or similar test accredited by the UGC like SLET/SET (State Level Eligibility Test). *

Educational Qualification for Physical Education, Librarian, Fine Arts and Performing Arts

1. **Physical Education:** Master Degree in Physical Education (M.P.Ed.) from a recognized University.
2. **Librarian:** A Master Degree in Library Science (M.Lib./MLIS) from a recognized University.
3. **Fine Arts:** Post Graduate Degree in Fine Arts (MFA) with minimum 55% marks.
4. **Performing Arts:** Post Graduate Degree in Music/Dance/Theatre Arts from the recognized University with minimum 55% mark.

***Note:** Candidates who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (minimum standards and procedure for award of Ph.D degree) Regulations 2009, shall be exempted from the requirement of the Eligibility condition of pass in NET/SLET/SET.

Provided that, candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Provided that, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-Laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

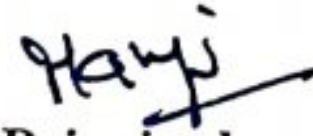
- a) The Ph. D degree of the candidate has been awarded in a regular mode;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
- a) To (e) as above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



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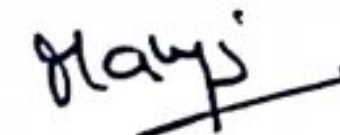
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The date/schedule of Demo/ interview for the eligible candidates based on Merit will be intimated after verification of documents. Candidates will have to make their own arrangements to reach College for verification and no TA/DA or remuneration will be paid for any type of travel.


Principal

Copy to:-

1. The OSD (CDC), Affiliation Wing, College development Council, Pondicherry University, Pondicherry for information.
2. The Assistant Secretary (Hr.Edn.), A&N Administration for information.
3. The Computer Instructor, TGCE, Sri Vijaya Puram with the direction to publish the above notice in the College website.
4. The College Notice Board/Daily Telegrams/All local Newspapers, Doordarshan. AIR..


Principal



Application for the Post of Guest Lecturer
in TGCE for the Session 2025-26

(to be filled up only on acceptance of terms and conditions printed over leaf)

Subject Applied For:

**Self-Attested
Portrait Size
Photograph**

1	Name of the Candidate (in Capital Letters)	
2	Father's Name	
3	Age & Date of Birth	
4	Sex	
5	Residential Address	
6	Communication Address	
7	Mobile No.	
8	Email Id	
9	PAN No.	
10	Bank Account Details	
	(a) Bank Name	
	(b) Branch Name	
	(c) Account No.	
	(d) IFSC Code	
	(e) Aadhar No,	



11		Academic Record (Refer Annexed Table III B of UGC Guidelines 2018)				
Sl. No.	Qualifications	University	Year of Passing	Overall Percentage	Self-Scoring as per Table IIIB	Scoring by TGCE
1	Graduation for core subjects					
	B.Ed. (score will be counted for perspective and Pedagogy only)					
2	Post-Graduation					
	M.Ed. (score will be counted for perspective and Pedagogy only)					
3	M. Phil					
4	Ph.D.					
5	NET with Valid JRF					
	NET					
6	Research Publications					
7	Teaching/ Post-Doctoral Experience					
8	Awards					
	(a) International/ National Level Awards					
	(b) State Level					
9	Extra Graduation if any					
10	Extra Post Graduation if any					
11	Intermediate / XII Class					
12	Matriculation/ X Class					
13	Any other Academic related information					

Signature of the Candidate



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GENERAL TERMS AND CONDITIONS FOR GUEST FACULTY TO BE EMPANELLED

1. The engagement of Guest Faculty shall be purely on as-and-when- required basis. They shall have no claim for an extension of tenure or entitled to any part time or regular post in the department / institution at any point in time.
2. In case a Guest Faculty member wishes to resign from the empanelment, they must submit the same in written to the Principal, TGCE, at least 30 days in advance before leaving the college.
3. If a Guest Faculty member is absent from the duty without prior written intimation to the Principal, TGCE, the next available candidate from the panel shall be engaged for teaching the respective classes. In such case, the absent Guest Faculty shall forfeit any further engagement opportunities at the college. Unapproved or unnecessary absence may result in disciplinary action.
4. If the situation demands, a Guest Faculty member may be required to take additional classes. If, they are unwilling to do so, the next eligible candidate in the panel who is willing to take on the additional workload shall be engaged instead.
5. Honorarium calculation shall be based on the report submitted by each individual Guest Faculty member on last working day of the month. This report must be verified by the Academic Head, certifying that classes were duly conducted by the Guest Faculty. This verified report shall be considered final.
6. Selected candidates must join as a Guest Faculty within 03 working days of receiving the offer of engagement.
7. The empanelled Guest Faculty members are expected to actively participate in all college activities to ensure efficient and effective teacher training.
8. As a teacher training institution, the training programme includes various co-curricular and extra-curricular activities such as seminar, symposia, workshops, microteaching, annual camp, field visit, institutional visit, teaching internships. Empanelled faculty members must remain in the campus during working hours to actively participate in these activities and train students. As part of professional course institution they are also required to undertake academic and administrative assignments as directed.
9. All applicants must undergo a selection interview along with Demonstration session, as per UGC guideline, 2018. Poor performance in either the interview or the demonstration may result in non-selection, regardless of the candidate's academic score. No clarification will be provided to the candidates not selected due to under performance.



10. As a teacher training institution, the duties and responsibilities Guest Faculty in Physical Education shall included but are not limited to: -
- (a) Maintaining discipline in TGCE Premises.
 - (b) Conducting routine rounds to ensure that trainees are not engaged in unnecessary movements.
 - (c) Organising and overseeing all national celebrations and any other task assigned by the Principal.
 - (d) Maintaining the Sick Room and providing first aid during any medical emergency.
 - (e) Conducting the Morning Prayer assembly in a timely manner.
 - (f) Ensuring that trainees adhere to the prescribed dress code.
 - (g) Enforcing restrictions on mobile phones and other communication devices for students.
 - (h) Ensuring that all students leave the premises at end of the working hours.
 - (i) Maintaining the Sports Room and ensuring proper upkeep of all sports equipments.
 - (j) Conducting sports activities and extracurricular activities as directed by the Principal.
11. Candidates applying for the position Guest Faculty in Performing Arts must have formal knowledge of various musical instruments and Vocal Sangeet. This competency will be assist through a demonstration class.
12. If any empanelled guest faculty engages in misconduct, inappropriate behaviour, or unprofessionalism towards other staff members or the Principal, they shall be subject to disciplinary action.
13. Under CBCS and NEP, faculty members are expected to be involved in activities beyond class room teaching. Guest Faculty must participate in institutional curricular, co-curricular and extracurricular activities as and when assigned.
14. In case of unsatisfactory performance by any Guest Faculty Member, necessary corrective measures shall be taken as deemed fit by Principal.
15. Their engagement shall be withdrawn at any time with or without any reason thereof.

If I am empanelled as Guest Faculty, I will actively participate in all the activities of the College to impart efficient and effective teacher training.

Since it is a training College and the training programme includes various curricular, co-curricular and extracurricular activities, Seminar, symposia, workshops, microteaching, teaching internship etc., I will remain in the College during working hours on all working days to actively participate in all the training programmes of the College.

I do hereby declare that the details mentioned in this application form are true to the best of my knowledge and belief and I will provide documentary evidence and I have read and understood all the terms and conditions given here and I understood that if I am not abiding by these term and conditions, my empanelment can be cancel at any point of time.

Signature of the Candidate:.....

Name of the Candidate;.....

Date:.....

Place.....



CHECK LIST

Sl. No.	Description	Total No. of Pages	Sl. No of Enclosures.
1.	X Mark sheet		
2.	X Pass Certificate		
3.	XII Mark Sheet		
4.	XII Pass Certificate		
5.	Graduation Mark Sheet		
6.	Graduation Degree		
7.	Post Graduation Mark Sheet		
8.	Post Graduation Degree		
9.	B.Ed. Mark Sheet		
10.	B.Ed. Degree		
11.	M.Ed. Mark Sheet / Equivalent		
12.	M.Ed. Degree / Equivalent		
13.	M.Phil. Mark Sheet		
14.	M.Phil. Degree		
15.	Ph.D. Degree		
16.	Ph.D. Notification		
17.	Ph.D. Certificate by Registrar as per UGC Guidelines		
18.	Research Paper 1. (If any)		
19.	Research Paper 2. (If any)		
20.	Research Paper 3. (If any)		
21.	Experience Certificate(If any)		
22.	Aadhar		
23.	Name Correction Gazette Notification (If any)		
24.	Bank Passbook Photocopy		

Total Numbers of Enclosures;

Signature of the Candidate:.....

Name of the Candidate;.....

Date:.....

Place.....



MARKING SCORE CHART AS PER UGC GUIDELINES 2018

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note :

(A)

(i)	M.Phil. + Ph.D.	Maximum	-	25 Marks
(ii)	JRF/NET/SET	Maximum	-	10 Marks
(iii)	In awards category	Maximum	-	03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C)	Academic Score	-	84
	Research Publications	-	06
	Teaching Experience	-	10
	<u>TOTAL</u>	-	<u>100</u>

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.

Note: The Academic score as specified in Appendix II (Table 3B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. (Refer page 60 of UGC Guidelines 2018)